

# CENTER FOR ETHICS AND HUMAN RIGHTS

AMERICAN NURSES ASSOCIATION



## 2018 Annual Report


2018 IN REVIEW







# 2018 ETHICS ADVISORY BOARD

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The American Nurses Association Center for Ethics and Human Rights (CEHR) supports the work of the American Nurses Association and consists of a volunteer board of 12 ANA members from across the United States. The CEHR develops and disseminates public policy to assure that ethics and human rights are addressed in nursing practice and health care. The CEHR has made tremendous strides in 2018, including a new column in the Online Journal of Issues in Nursing, advancement of efforts to incorporate ethics into nursing curriculum, widening the digital footprint of nursing ethics around the world, and a host of publications and presentations. This annual report of the ANA Center for Ethics and Human Rights provides a glimpse of the global impact of our work to patients and the health care profession.

## MISSION AND PURPOSE

- Promulgate in collaboration with ANA constituents, a body of knowledge, both theoretical and practical, designed to address issues in ethics and human rights at the state, national and international level;
- Develop and disseminate information about and advocate for public policy to assure that ethics and human rights are addressed in health care; and
- Assure that short and long-range objectives regarding ethics and human rights will be addressed within the Association, and expressed to appropriate bodies external to the Association.

**LIZ STOKES**  
DIRECTOR

CENTER FOR ETHICS & HUMAN RIGHTS



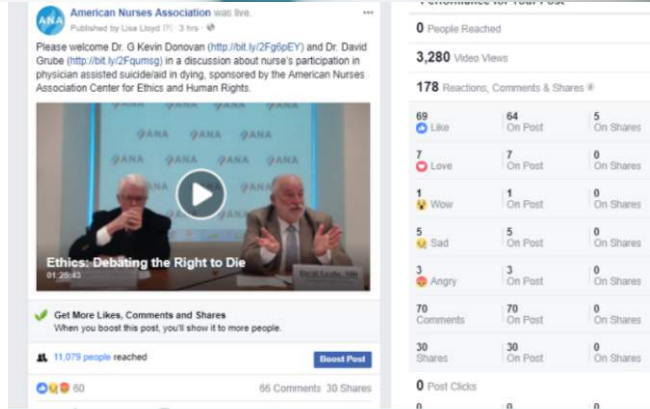
@ANAethics  
had over  
372,000  
impressions in  
2018

# SOCIAL MEDIA PRESENCE

Many of our members, as well as the public use social media platforms to share information and express ideas. The CEHR communicates through several ANA social media platforms such as Facebook, LinkedIn, Instagram, and Twitter. The CEHR has a unique Twitter account @ANAethics designed to keep nurses and consumers abreast of current ethics and human rights issues in health care. In 2018, @ANAethics had over 850 tweets, 372,000 impressions, with an average of 1,020 impressions per day.

**#KnowtheCode** The Code of Ethics for Nurses with Interpretive Statements is one of the most visited sites on NursingWorld.org with over 290,000 views of the open-access document in 2018.

The CEHR hosted a **Facebook Live** debate on the Right to Die with over 6,000 views. This interactive debate fostered a hearty discussion about a nurse's participation in physician assisted suicide or aid in dying. Two Twitter chats occurred in 2018. **#NursesWithTattoos** discussed the ethics and stigma surrounding nurses with tattoos and **#FASDchat** highlighted substance use disorder in pregnant women in collaboration with the National Organization on Fetal Alcohol Syndrome.



# ARTICLES AND PUBLICATIONS

The Center for Ethics and Human Rights fulfills its mission of development and dissemination of public policy through webinars, blogs, presentations and publications. In 2018, the Ethics Advisory Board began publishing position statements on the *Online Journal of Issue in Nursing (OJIN)* in the Position Statements column. This column features new position statements on the nurse's role in addressing discrimination, the ethical responsibility to manage pain, and nursing advocacy for LGBTQ+ populations. See the CEHR publications and presentations below.

- Bosek, M. S. D. (2018). Involving an ethics consultant. *Nursing2018*, 48(9), 12-13.
- Bosek, M. S., & Fulmer, B. (2018). Ethical Issues perceived by clinical ethicists. *Online Journal of Health Ethics*, 14(1), 6.
- Casey, D. M., & Sawyer, D. M. (2018). Do dying patients have a right to experimental treatments?. *Medsurg Nursing*, 27(2), 127-128.
- Deem, M. J., & Stokes, F. (2018). Culture and Consent in Clinical Care: A Critical Review of Nursing and Nursing Ethics Literature. *Annual Review of Nursing Research*, 37(1), 223-259.
- Fitzgerald, H., Knackstedt, A., Trotochaud, K. (2018). Novel ethics champion programs: Three pediatric hospitals share tips for success. *American Journal of Nursing*, 118(7): 46-54.
- Hein, L. C., Stokes, F., Greenberg, C. S., & Saewyc, E. M. (2018). Policy brief: Protecting vulnerable LGBTQ youth and advocating for ethical health care. *Nursing Outlook*, 66(5), 505-507. doi:10.1016/j.outlook.2018.08.006
- Hein, L. C., Stokes, F., Keepnews, D. M., & Bester, W. T. (2018). Position statement: The American Academy of Nursing opposes prevention and limitation of transgender individuals from serving in the United States military. *Nursing Outlook*, 66(5), 508-511. doi:10.1016/j.outlook.2018.08.005
- Olshansky, E., Taylor, D., Johnson-Mallard, V., Halloway, S., & Stokes, L. (2018). Sexual and Reproductive Health Rights, Access & Justice: Where Nursing Stands. *Nursing Outlook*, 66(4), 416-422.
- Olson, L. L. (2018). Building compassionate work environments: The concept of and measurement of ethical climate. In C. Ulrich & C. Grady (Eds.), *Moral distress in the health professions* (pp. 95-101). Cham, Switzerland: Springer.
- McBride, S., Tietze, M., Robichaux, C., Stokes, L., Weber, E., (January 31, 2018) "Identifying and Addressing Ethical Issues with Use of Electronic Health Records" OJIN: The Online Journal of Issues in Nursing, Vol. 23, No. 1, Manuscript 5.
- Trotochaud, K., Fitzgerald, H., & Knackstedt, A. D. (2018). Ethics Champion Programs. *AJN The American Journal of Nursing*, 118(7), 46-54.
- Turner, M. (2018). If It Is Newsworthy, It Is Ethics-Worthy: Living in the Code of Ethics for Nurses. *Creative Nursing*, 24(3), 143-151.
- Upvall, M., Bosek, M., Turner, M. (2018). Moral Agency in the Context of Global Volunteering. *Creative Nursing*, 24(3), 158-162. doi: 10.1891/1946-6560.24.3.158.
- Upvall, M., Gullett, D., & Rosa, W. (2018). The essential nature of caring partnerships: Contextual relevance and cross-cultural ethical considerations. In W. Rosa, S. Horton-Deutsch, J. Watson, M. Ray, M. Smith, M. Turkel, & G. Hernandez (Eds.), *A handbook for caring science: Expanding the paradigm*. New York, NY: Springer.

Code of Ethics  
for Nurses

# PRESENTATIONS

2018

Casey, D. & Schroeter, K. Dialogue Forum: Ethics Debate: The Right to Die. American Nurses Association Membership Assembly, June 2018.

Trent-Adams, S., McLemore, M., S., Stokes, F., & Northrup, A. Reproductive Rights, Access, Family Health: Legislative & Regulatory Influences. American Academy of Nursing Policy Conference, October 2018.

Robichaux, C. Ethics Principles and Theories. University of Texas Health- San Antonio, 2018.



Dr. Kathryn Schroeter

Fitzgerald, H. Resiliency Training: Redress for Clinical Distress. Society for Pediatric Nurses Conference, October 2018.

Stokes, F. & Smith, S. Fostering a Culture of Ethical Practice. American Nurses Credentialing Center Magnet Conference, October 2018.

Tietze, M., Robichaux, C., & Stokes, F. Identifying and Addressing Ethical Issues with Use of Electronic Health Records. American Society of Bioethics and Humanities annual conference, October 2018.

Wilson, C., Stokes, F., Steinberg, K., & Pope, T. Ethics Committees Are Not Just for Hospitals: Advancing Person-Centered Care in Long-Term Care Facilities. American Society of Bioethics and Humanities annual conference, October 2018.

Stokes, F. The Secret Ingredient for Optimum Nursing Care/How Leaders Can Create a Resilient Workforce. American Nurses Association Webinar, September 2018.

Weber, E. Advancing Health Equity. Twin Cities Medical Society Senior Physicians Association, September 2018.

Stokes, F. Advancing Ethics Education in Nursing Curriculum. International Conference on Nursing Science and Practice, August 2018.

Turner, M. Knowledge and Application of the Code of Ethics. University of Minnesota School of Nursing, September 2018.

McBride, S., Stokes, F., & Tietze, M. Identifying and Addressing Ethical Issues with Use of Electronic Health Records. American Academy of Nursing Policy Conference, October 2018.

Stokes, F. & Rushton, C. Workforce Safety: A prerequisite for joy in work. Institute for Health Improvement Conference, May 2018.

Weber, E. Advancing Health Equity. Twin Cities Medical Society Board of Directors, July 2018.

Stokes, F. Exploring Moral Resilience: A Call to Action. Academy for Professionalism in Health Care annual conference, April 2018.

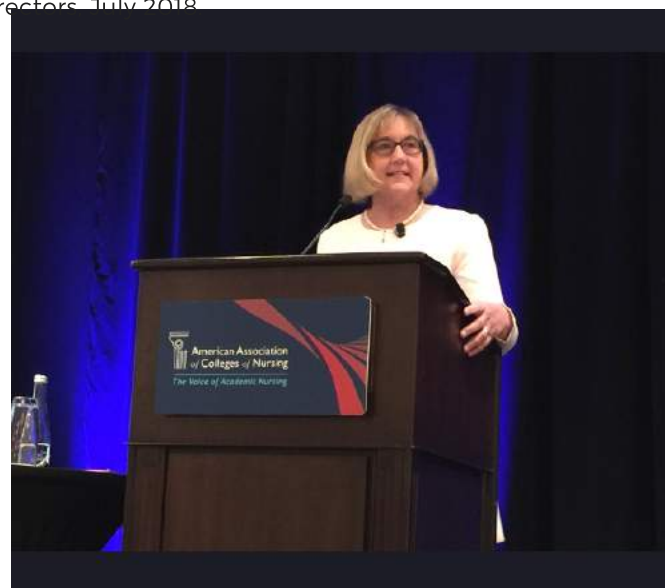
Weber, E. Panel: The Appropriate Use of Opioids: Policy Initiatives. Fairview Health System, October 2018.

Stokes, F. A Call to Action: Exploring Moral Resilience. National Nursing Ethics Conference, March 2018.

Trotochaud, K., Wocial, L., Dermenchyan, A., Knackstedt, A., & Stokes, F. Strategies to Enhance Moral Agency and Advocacy. National Nursing Ethics Conference, March 2018.

Dermenchyan, A., & Stokes, F. Advocacy Beyond the Bedside. National Nursing Ethics Conference, March 2018.

Stokes, F. Evaluating Dual Agency in Nursing Practice: How to Make a Choice of Right Action. Carol Carfang Nursing and Healthcare Ethics Conference, February 2018.



Dr. Nelda Godfrey

# PRESENTATIONS

Turner, M. & Weber, E. ANA Position on Euthanasia, Assisted Suicide, and Aid in Dying. Minnesota Organization of Registered Nurses (MNORN), May 2018.

Weber, E. Ethical Care of People with Mental Illness and Co-Occurring Disorders. University of Minnesota Medical Center Fairview, June 2018.

Turner, M. Doctor of Nursing Practice and Ethics. University of North Carolina-Wilmington School of Nursing,, August 2018.

Fitzgerald, H. Innovations in Ethics. Interdisciplinary Collaboration for the Improvement of Patient Outcomes Annual Conference, February 2018.

Upvall, M. Creating a Moral Community for Ethical Global Nursing Volunteers. 19th International Nursing Ethics Conference, September 2018.

Robichaux, C. Ethical Issues in Advanced Practice Nursing. University of Texas Health- San Antonio, 2018.

Schroeter, K. Disaster Ethics: Dealing with Issues. Southeastern Regional Trauma Advisory Council Conference, September 2018.

Fitzgerald, H. Navigating Ethical Challenges in Surgery and Oncology. Sanford Children's Pediatric Nursing Conference, July 2018.

Turner, M. Moral Courage: Knowing and doing the right thing. Infusion Nurse Society National Academy, November 2018.

Weber, E. Advancing Health Equity. Minnesota Medical Association, September 2018.

Fitzgerald, H. Moral Distress and Giving Voice to Values. Physicians Burnout Conference, May 2018.

Fitzgerald, H., Trotochaud, K., & Knackstedt, A. Nursing Ethics in Action: Ethics Champion Programs. Society for Pediatric Nurses Conference, April 2018.

Godfrey, N. Professional Identity in Nursing: Science, Strategies and Call to Action Think Tank, September 2018

Weber, E. Medical Aid in Dying. Minnesota State Bar Association Elder Law Section, September 2018.

Below, Drs. Eileen Weber, Cathy Robichaux, Mari Tietz, and Liz Stokes, American Society of Bioethics and Humanities Conference



# IN THE MEDIA

The Center for Ethics and Human Rights is often called upon to provide content expertise to national and international media outlets on ethics related events in the news. See the 2018 media responses below.

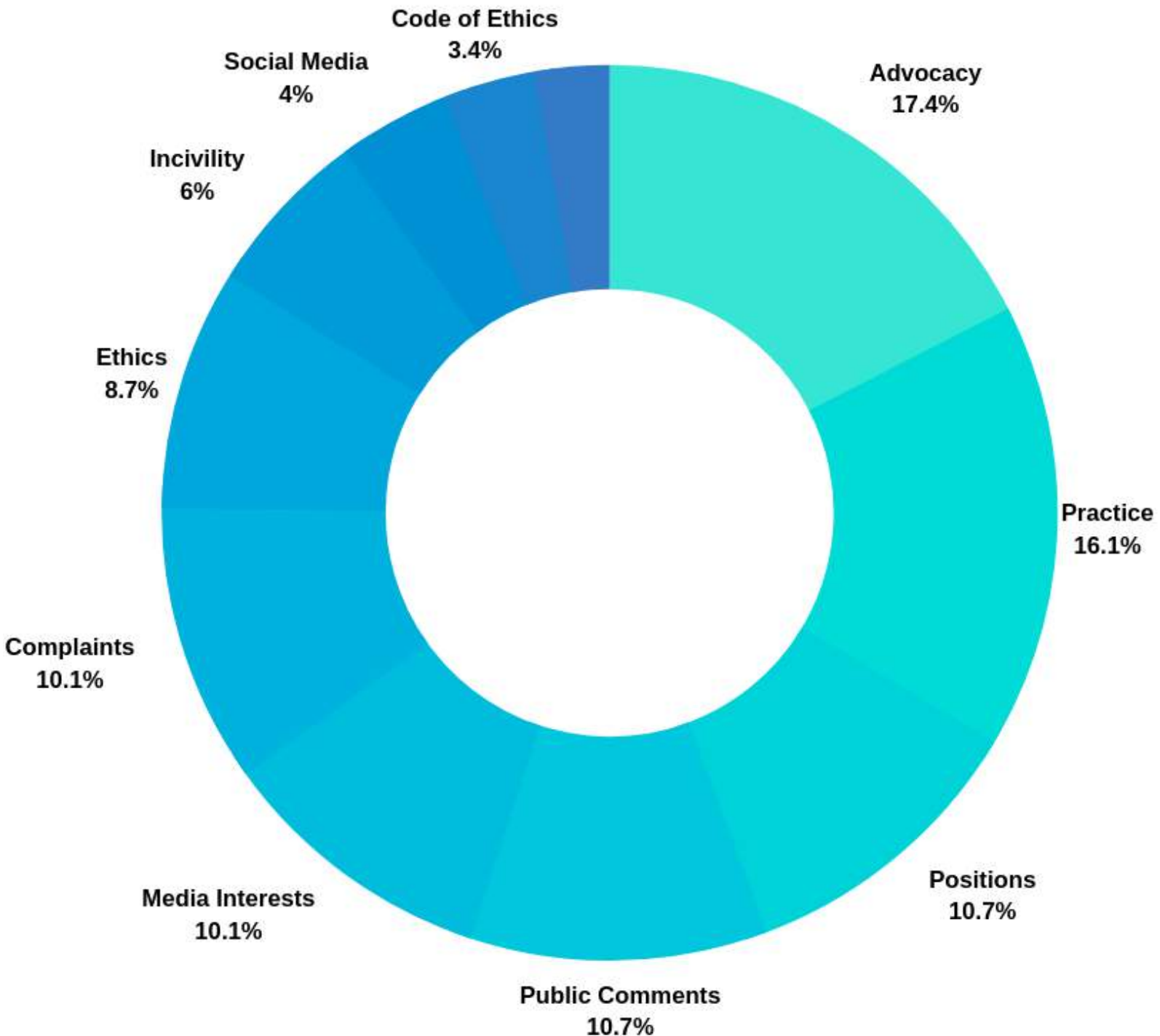
- Kusterbeck, S. (July, 2018). Nurses issue call to action on moral distress. Medical Ethics Advisor. <https://www.reliasmedia.com/articles/142887-nurses-issue-call-to-action-on-moral-distress>
- Ravitz, J. (May, 2018). Did witnesses fail USC women in care of 'predator' gynecologist?. CNN. <https://www.cnn.com/2018/05/25/health/usc-gynecologist-chaperone-responsibility/index.html>
- Tobak, V. (May, 2018). What can I do with my MSN degree?. University of Southern California. <https://nursing.usc.edu/blog/what-can-i-do-with-my-my-msn-degree/>
- Kritz, F. (May, 2018). Patient dumping is still a problem. American Journal of Nursing, 118(11), 16-17.
- WJLA. (May, 2018). National Nurses Week and the importance of taking charge of your health. <https://wjla.com/features/good-morning-washington/national-nurses-week-and-the-importance-of-taking-charge-of-your-health>
- Frellick, M. (April, 2018). The ethics of advocacy. Nurse.com. <https://resources.nurse.com/nursing-ethics-the-ethics-of-advocacy>
- Eustace, J. (March 2018). Getting political. Virginia Nursing Legacy. [https://issuu.com/virginianursinglegacy/docs/son\\_legacy\\_spring\\_2018\\_allpages\\_iss](https://issuu.com/virginianursinglegacy/docs/son_legacy_spring_2018_allpages_iss)
- Kusterbeck, S. (February, 2018). 'Mere presence' of ethicist can encourage nursing participation. Medical Ethics Advisor. <https://www.ahcmedia.com/articles/142107-mere-presence-of-ethicist-can-encourage-nursing-participation>
- Tracer, Z. & Levingston, I. (January, 2018). Trump to protect religious health workers who oppose abortion. Bloomberg Politics. <https://www.bloomberg.com/news/articles/2018-01-18/trump-to-aid-health-workers-who-avoid-procedures-citing-religion>
- Moore, E. (December, 2018). Pain Management: An ethical approach. American Nurse Today, 13(12), 33. Retrieved from <https://www.americannursetoday.com/pain-management-an-ethical-approach/>





# ETHICS@ANA.ORG

The ANA Center for Ethics and Human Rights receives multiple inquiries each year on a myriad of issues such as ANA advocacy efforts, Code of Ethics interpretation, scope of practice issues, ethics consultations and interest in participation with the CEHR.



# ETHICS INBOX

The ANA Ethics Advisory Board has a monthly column in American Nurse Today titled From the Ethics Inbox. These are featured responses to some of the more challenging or frequent inquiries that are received at [ethics@ana.org](mailto:ethics@ana.org)



1

## NURSE'S PRIVACY

- When a nurse's privacy is breached by social media ([January Vol. 13, Number 1](#)).

2

## RIGHT TO TRY

- Right to Try ([February Vol. 13, Number 2](#)).

3

## POLITICAL PROFESSOR

- My professor is too political ([March Vol. 13, Number 3](#)).

4

## PREDATORY PUBLICATION

- Identifying predatory publication and conference invitations ([April Vol. 13, Number 4](#)).

5

## HIRING RELATIVES

- Ethical considerations when hiring spouses and relatives ([May Vol. 13, Number 5](#)).

6

## ETHICS IN VOLUNTEERING

- Questions to ask before combining vacation and volunteer work ([July Vol. 13, Number 7](#)).

7

## CONFLICT IN DISASTERS

- Conflict in duty to provide care when disaster strikes ([August Vol. 13, Number 8](#)).

8

## DISCRIMINATION & RACISM

- Nursing advocacy to address discrimination and racism ([September Vol. 13, Number 9](#)).

9

## INTIMATE PARTNER VIOLENCE

- An ethical balancing act: Caring for victims of intimate partner violence ([October Vol. 13, Number 10](#)).

10

## PATIENT DUMPING

- A cold, hard lesson about patient dumping ([November Vol. 13, 11](#)).

11

## UNCONSCIOUS BIAS IN EHR

- Unconscious bias and the EHR ([December Vol. 13, Number 12](#)).