

UPDATED

Magnet *with Distinction*™



The American Nurses Credentialing Center's (ANCC) Magnet Recognition Program® Magnet with Distinction is a designation recognizing the highest performing Magnet organizations around the world. Magnet Recognition *with Distinction*™ (Magnet with Distinction) is based on validated empirical data, and only a select few hospitals will achieve this elite level of performance. They will serve as exemplary role models for nursing excellence and for creating an environment of care that improves patient outcomes.

Magnet *with Distinction* celebrates hospitals and healthcare organizations that exceed the scoring thresholds required to attain Magnet designation. It raises the bar to recognize top-tier organizations that have achieved the highest level of nursing excellence while addressing emerging challenges and changes in health care moving forward.

Effective January 2025, to align with the patient experience composite score changes, please see below updates to the Magnet with Distinction criteria:

Magnet *with Distinction* FAQs

Who is eligible for Magnet with Distinction's new criteria?

Any organization that is designated or re-designated beginning January 1, 2025.

What is the process?

Magnet with Distinction is determined based on the review process. Organizations apply and are reviewed in the standard document submission manner. Those that meet the criteria listed below will be notified during the COM call.

Criteria to achieve Magnet with Distinction:

There are two paths:

1. No deficiencies in any component and an exemplar in Registered Nurse Engagement.

OR

2. No deficiencies in any component, two exemplars in patient experience based on the composite scores, and two or more exemplars in Nursing-Sensitive Indicators.

How are organizations recognized?

ANCC's designation letter and certificate will denote the Magnet with Distinction recognition, and all organizations that achieve this level will be celebrated at the National Magnet Conference.

When does the update go into effect?

To remain current with patient experience trends, the updated criteria will be effective January 1, 2025.

How will Magnet with Distinction impact nursing and health care?

Magnet with Distinction will compel higher levels of evidence-based practice, care delivery excellence, and optimal patient outcomes. It will give hospitals and healthcare organizations another way to demonstrate the value of nursing care to their communities.