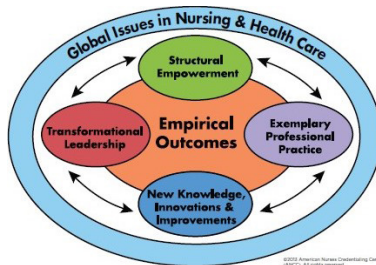# Changes to "Magnet Recognition Program®
Structural Empowerment 2023"

Page 1: Insert the words: "Global Issues in Nursing & Health Care" into blue circle in "The Magnet® Model"

Page 20 Change: Insert new first bullet in "Note" box: SE4EO data presentation must align with the action plan described in SE3.

> **NOTE:**
> ▸ SE4EO data presentation *must* align with the action plan described in SE3.
> ▸ There *must* be an increase in percentage of nurses certified (only one professional board certification can be counted for each eligible nurse).
> ▸ Present data using the required Professional Board Certification Data Display Requirements.

Page 24 Change: Insert new first bullet in Note box: "SE6EO data presentation must align with the action plan described in SE5", so that it reads:

> **NOTE:**
> ▸ SE6EO data presentation *must* align with the action plan described in SE5.
> ▸ There *must* be an increase in percentage of nurses certified (only one professional board certification can be counted for each eligible nurse).
> ▸ Present data using the required Professional Board Certification Data Display Requirements.

Changes to "Magnet Recognition Program®
Structural Empowerment 2023"

Page 26 Changes (continued):

• Insert new first bullet in Note box: "SE8EO data presentation must align with the action plan described in SE7", so that it appears:

> **NOTE:**
> ▸ SE8EO data presentation *must* align with the action plan described in SE7.
> ▸ If a merger acquisition, expansion, or extenuating circumstances occur(s) within the three years prior to written documentation submission, altering the ability to meet the established goal, the organization can reestablish a goal and show progress toward the revised goal.

• Remove words "for the two required examples" in bullet at bottom of page, so that it reads:

▸ A stated goal (percentage) for improvement in baccalaureate or higher degree in nursing education must be presented.

Page 34 Change: The heading "Recognition of Nursing" should appear after SE13b. and before SE14, so that it appears:

RECOGNITION OF NURSING

SE14

a. Provide one example, with supporting evidence, of the organization's recognition of a clinical nurse(s) for their contribution(s) in addressing the strategic priorities of the organization.