

2019
MEMBERSHIP
ASSEMBLY



Report of the Professional Policy Committee 2019

Policy Proposals

Membership Assembly

June 22, 2019

**Grand Hyatt
Washington, DC**

**2019 Professional Policy Committee
Report: Value Pricing and the Revised Membership Assembly Policy:
Assessment of ANA Dues from C/SNAs and Direct Members
June 18-22, 2019
Washington, D.C.**

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Report of the 2019 Professional Policy Committee

Presented by: Ann O’Sullivan, MSN, RN, CNE, NE-BC, ANEF
Chair, ANA Professional Policy Committee

President Grant and ANA Membership Assembly Representatives:

Consideration of Value Pricing and the Revised Membership Assembly: Assessment of ANA Dues from C/SNAs and Direct Members. The proposed changes for ANA’s dues policy were submitted by the ANA Board of Directors.

Issue Summary

The Value Pricing Pilot (VPP) was launched in seven volunteer Constituent and State Nurses Associations (C/SNAs) on August 1, 2013. In 2016, the VPP was extended for an additional three years through the 2019 Membership Assembly and expanded to 16 additional C/SNAs. The VPP Advisory Group was formed and charged with developing recommendations for consideration by the ANA Board of Directors on the institutionalization of value pricing. The ANA Board of Directors considered and approved the VPP Advisory Group recommendations at the November Board meeting on 11/27/2018. The 2019 Membership Assembly representatives must decide whether to institutionalize value pricing or wind down the VPP in the C/SNAs currently participating. The decision to institutionalize value pricing would result in the approval of the proposed changes to ANA’s dues policy, Assessment of ANA Dues from C/SNAs and Direct Members.

SUMMARY OF HEARING:

- Susan Swart, speaking on behalf of the VPP Advisory Group, requested that the word “affiliate” be removed from the provision in Subset #1 of the Dues Policy Amendments. This will clarify that there will be an agreement, but not an “affiliate” agreement.
- One member asked a question about the schedule of the dues escalator moving forward. Susan Swart, speaking on behalf of the VPP Advisory Group, indicated that in a pending proposal the ANA Board of Directors would task the VPP Advisory Group with recommending a process for the dues escalator.

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- 34 • One member spoke in support of the VPP project and the success that has been had in
35 her state.

36

37 **RECOMMENDATION:**

38 Based on the feedback provided by the Membership Assembly, **the Professional Policy**
39 **Committee moves** that ANA:

40

41 **Dues Policy Amendments (Subset 1)**

- 42 • [Page 1, Title:]
43 Assessment of ANA Dues from C/SNA s and Director Members (“Dues Policy”)
44 • [Page 1, Date:]
45 June 22, 2019
46 • [Page 1]
47 “That the C/SNAs have the right to establish dues categories, and those ANA dues and
48 dues categories are governed by an appropriate ~~Affiliate~~ Agreement to be entered into
49 between ANA and each C/SNA.”
50 • [Page 1]
51 “That the ANA dues conversion factor is defined by the following formula:

52

$$\frac{\text{ANA Assessment Factors}^1}{\text{C/SNA Dues}^2}$$

55

56 [Page 1, Footnote:]

57 “¹The ANA Assessment Factor as of June 22, 2019 is equal to \$146, as last adjusted by
58 the dues escalator on January 1, 2014.”

59

60 **Dues Policy Amendments (Subset 2)**

- 61 • [Page 1, Footnote:]
62 “²C/SNA dues include both the ANA Assessment Factor and the C/SNA portion.”
63 • [Page 1]
64 “That upon voluntary adoption of a direct membership option, the dues for said direct
65 members to the ANA shall be \$191₃ per year, with a \$45 rebate to the C/SNA for the
66 state in which the direct member resides. Direct ANA membership shall also be
67 available in each state or territory of the United States where ANA does not have an
68 operating C/SNA at the time the application for direct membership is submitted.”
69 • [Page 1, Footnote:]

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70 “³This rate was adjusted, beginning in January 2005, per the “dues escalator clause”.
71 The last adjustment occurred on January 1, 2014.”

72

73 **Dues Policy Amendments (Subset 3)**

74 • [Page 2, Header:]

75 Central Billing

76 • [Page 2, Header:]

77 Non-Central Billing

78 • [Page 2, Header:]

79 General Provisions

80 • [Page 2]

81 “That “membership”, for these purposes, is defined as individual members of the C/SNA
82 who have ANA rights and privileges of membership as a result of their joint ANA-C/SNA
83 membership.”

84 • [Page 2, Header:]

85 Dues Escalator

86

87 **Dues Policy Amendments (Subset 4)**

88 • [Page 3]

89 “That the ANA Assessment Factor will be increased automatically, based on the
90 Consumer Price Index for Urban Consumers (CPI-U), (but not go below 0% or to exceed
91 2% per annum) without requiring additional authorization of the Membership Assembly;
92 and that this dues escalator will be calculated on an annual basis, implemented every
93 three years and rounded to the nearest dollars. The dues escalator for the years 2014,
94 2015, and 2016 shall not be implemented.”

95 • [Page 3, Footnote:]

96 “⁵The last sentence of this section was added by the Membership Assembly in 2016. For
97 the avoidance of doubt, the intent of the Membership Assembly was to permanently
98 eliminate the dues escalator for the years 2014, 2015, and 2016. Accordingly, the dues
99 escalator for those years was not implemented on its then-scheduled date (1/1/2017)
100 and it will not be implemented on any future date.”

101

102 **Dues Escalator Proposal**

103 • Defer the dues escalator for the years 2017 – 2019 until such time as the VPP Advisory
104 Group may present a recommendation to the Board of Directors for dues escalator
105 process changes, to be considered at the 2021 Membership Assembly

106

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107 This concludes the report of the Professional Policy Committee on consideration of value
108 pricing and the revised Membership Assembly policy, *Assessment of ANA Dues from C/SNAs*
109 *and Direct Members*.

110
111 Background Document: [Consideration of Value Pricing and the Revised Membership Assembly](#)
112 [Policy: Assessment of ANA Dues from C/SNAs and Direct Members \(“Dues Policy”\)](#)

113
114 **Consideration of ANA’s Revised Position Statement: The Nurse’s Role When a Patient**
115 **Requests Medical Aid in Dying.** ANA’s Center for Ethics and Human Rights developed the
116 revised position statement.

117
118 ***Issue Summary***

119 During the 2018 Membership Assembly, attendees participated in a Dialogue Forum to
120 consider revising ANA’s position statement, *Euthanasia, Assisted Suicide and Aid in*
121 *Dying (2013)*. The purpose of this report is to present for consideration the revised
122 position statement, *The Nurse’s Role When a Patient Requests Medical Aid in Dying*
123 (Appendix A).

124
125 2018 Membership Assembly agreed that the following be incorporated into a revised
126 position statement by the ANA Center for Ethics and Human Rights (CEHR) Advisory
127 Board:

- 128 • Nurses must respect patients’ right to request aid in dying.
- 129 • Nurses must be knowledgeable of the law regarding aid in dying in the state or
130 territory in which they practice.
- 131 • While nurses are ethically permitted to participate in aid in dying, in states or
132 territories where it is legal, they retain the right to conscientiously object.
- 133 • Nurses must be able to provide information on aid in dying and provide
134 emotional support to patients and families who face this decision at the end of
135 life.

136
137 **The Professional Policy Committee** moves the revisions to ANA’s position statement: *The*
138 *Nurse’s Role When a Patient Requests Medical Aid in Dying*, as revised by the Center for Ethics
139 and Human Rights Advisory Board and as presented in Appendix A of the Background
140 Document.

141

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142 This concludes the report of the Professional Policy Committee on consideration of ANA's
143 revised position statement: *The Nurse's Role When a Patient Requests Medical Aid in Dying*.

144
145 **Background Document:** [Consideration of ANA's Revised Position Statement: *The Nurse's Role*](#)
146 [When a Patient Request Medical Aid in Dying.](#)

147
148 **Consideration of ANA's Presidential Endorsement Process.** This proposal was submitted by
149 the ANA Board of Directors.

150
151 **Issue Summary**

152 During the 2018 Membership Assembly, attendees participated in a Dialogue Forum to
153 consider ANA's Presidential Endorsement Process. The purpose of this report is to
154 provide information and recommendations to the 2019 Membership Assembly
155 attendees for their approval for a revision of ANA's Presidential Endorsement Process.

156
157 **2018 Membership Assembly Recommendations:**

- 158 1. That consideration of the ANA Presidential Endorsement Procedure be referred back
159 to the ANA Board of Directors for development of a revised proposal following
160 further input from ANA members and stakeholders and that consideration should
161 include, but not be limited to:
- 162 • Member Education
 - 163 • ANA visibility, influence, and role
 - 164 • Resource capacity
 - 165 • Impact on membership growth and retention
- 166 2. That a revised proposal be presented to the 2019 ANA Membership Assembly for
167 consideration.

168
169 **The Professional Policy Committee moves** the ANA Board of Directors' recommendations to:

- 170
171 1. Rescind the 1985 House of Delegates policies, *Establishment of a Policy*
172 *Regarding Presidential Candidate Endorsement and Presidential Endorsement*
173 *Procedure*.
- 174 2. Adopt the revised Membership Assembly policy: *ANA Presidential Election*
175 *Engagement*, as presented in the Background Document.

176

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- 177 This concludes the report of the Professional Policy Committee on consideration of ANA's
178 presidential endorsement policy.
179
180 **Background Document:** [Consideration of ANA's Presidential Endorsement Policy](#)
181
182 This concludes the entire report of the Professional Policy Committee on policy matters.